



PAKISTAN

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STATEMENT

BY

AMBASSADOR NABEEL MUNIR
DEPUTY PERMANENT REPRESENTATIVE OF
PAKISTAN

AT THE

MAIN PART OF THE 73RD SESSION OF THE
FIFTH COMMITTEE OF THE UNITED NATIONS
GENERAL ASSEMBLY

ON

AGENDA ITEM 141: HUMAN RESOURCES
MANAGEMENT

NEW YORK
November 15, 2018

**Statement by Ambassador Nabeel Munir, Deputy Permanent
Representative of Pakistan on agenda item 141: Human Resources
Management at the Main part of the 73rd Session of the Fifth Committee of
the United Nations General Assembly**

15 November 2018

Madam Chair,

Pakistan joins others in thanking ASG Martha Helena Lopez for introducing the reports of the Secretary-General. We are also thankful to Mr. Carlos Ruiz Massieu for his presentation.

Pakistan aligns itself with the statement delivered by the distinguished representative of Egypt on behalf of the Group of 77 and China.

Madam Chair,

In Pakistan, our ideals for a dynamic and effective work force are derived from the father of the nation, Quaid-i-Azam Muhammad Ali Jinnah, who said, "Governments are formed, Prime Ministers come and go, Ministers come and go, but you (the civil servants) stay on, and therefore, there is a great responsibility placed on your shoulders. Make the people feel that you are their servants and friends, maintain the highest standard of honour, integrity, justice and fair play. Work honestly and sincerely".

This applies equally to the international civil servants of this Organization.

Madam Chair,

Overview reports of the Secretary-General offer a holistic view of human resources of the Organization, and makes a strong case for a rejuvenated international civil service to face the most daunting challenges of today.

From the goal of achieving gender parity to equitable geographic representation and the representation of the Troop and Police contributing countries; from managed mobility to contractual assignments to desirable ranges, the ideals that we strive for in the United Nations are far from being achieved.

We thus welcome the Secretary-General's initiative to reform the Management, Development and Peace and Security architectures to make the Organization agile and 'fit for purpose'.

Our aim is identical; transforming the UN into an effective, transparent and accountable Organization.

Though female representation has increased in the Secretary General's Executive Committee, their overall percentage remains low. Additionally, the number of Member States within the desirable range has decreased by 14 percent, from 120 to 103, increasing Member States in the unrepresented and underrepresented categories; external selections have declined; and appointments from over represented countries have increased.

Pakistan has a longstanding position to support the principle of equitable geographic representation, anchored in the UN Charter.

We have been participating in UN Peacekeeping since 1960. From being the top troop contributing country to hosting millions of refugees for decades to hosting one of the oldest peacekeeping Missions, UNMOGIP, Pakistan has been a flag bearer of cooperation, dialogue and peaceful settlement of disputes.

We strongly support the Secretary-General's proposal of Troop Contribution as an additional factor in revision of the desirable ranges for future consideration. This will go a long way towards reducing disparities.

In conclusion, Madam Chair, we assure you, of our continued constructive engagement in consultations on this agenda item.

I thank you